

WEST VIRGINIA LEGISLATURE

2016 REGULAR SESSION

Committee Substitute

for

Committee Substitute

for

Senate Bill 484

BY SENATORS ROMANO, LEONHARDT, PLYMALE AND

KESSLER

[Originating in the Committee on the Judiciary;

reported on February 28, 2016]

1 A BILL to amend and reenact §15-1F-8 of the Code of West Virginia, 1931, as amended, relating
2 to the reemployment rights of military personnel; extending reemployment rights protection
3 to members of the organized militia in the active service of another state; and clarifying
4 that the Uniformed Services Employment and Reemployment Rights Act of 1994 is
5 considered applicable federal law.

Be it enacted by the Legislature of West Virginia:

1 That §15-1F-8 of the Code of West Virginia, 1931, as amended, be amended and
2 reenacted to read as follows:

ARTICLE 1F. PRIVILEGES AND PROHIBITIONS.

§15-1F-8. Reemployment rights of members of the organized militia.

1 Members of the organized militia in the active service of the state or another state shall be
2 entitled to the same reemployment rights granted to members of the reserve components of the
3 Armed Forces of the United States by applicable federal law, including rights protected by the
4 Uniformed Services Employment and Reemployment Rights Act of 1994 (USERRA), as
5 amended, 38 U. S. C. §§ 4301-4334.